

THE OLYMPIC CLUB



The Olympic Club – San Francisco, California

General Manager

The Olympic Club enjoys the distinction of being America's oldest athletic club and a west coast powerhouse in amateur sports. Established on May 6, 1860, the Club is home to many local, regional, national and international champions and has hosted the U.S. Open Golf Championship five times on the Lake Course. Members compete in over 19 sports and enjoy two historic clubhouses in San Francisco: the City Club, near Union Square, and Lakeside, at the Pacific Ocean.

The City Clubhouse is 155,409 square feet and features: a fitness center, cardio solarium, hotel facilities, handball and squash courts, circuit training facilities, locker rooms, two full-court basketball courts, and two swimming pools. The Lakeside Club features 45 holes of golf with a combined 77,000 rounds annually on the Lake Course designed by Sam Whiting and redesigned by Robert Trent Jones (par 71/7140 yards), the Ocean Course designed by Jay Morrish and Tom Weiskopf and redesigned by Bill Love (par 71/6885 yards), and the Cliff's Course designed by Jay Morrish and Tom Weiskopf (par 27/1452 yards). Other amenities include a 61, 330 square foot clubhouse, golf shop, two clay tennis courts, six hard tennis courts, locker rooms, an exercise center, and a swimming pool. The Club currently has 9,979 members with 1,007 full privileged golf members and 260 full privileged tennis members.

Both club locations are open year round and feature a variety of meeting rooms and dining and banquet facilities. Gross revenue is \$48 million with \$9 million derived from food and beverage sales; approximately 33% of food and beverage sales are generated from private events. There are approximately 390 year round employees at both club locations.

The General Manager reports to the Board of Directors and will help the board adhere to The Olympic Club's strategic plan; values, mission, vision, and short and long term goals. S/he will oversee both club locations and will develop operating policies and procedures and work flow of all department managers, including hiring, training, supervising and terminating employees and will lead the management team which includes the City Club Manager, Controller, Human Resource Director, Director of Golf Operations, Lakeside Club Manager, Membership Director, Athletic Director, IT Director, Chief Engineer, Art & Communications Director, Executive Chef, Head Tennis Professional and Executive Assistant.

The General Manager will monitor and manage the operating and capital budgets and oversee all day-to-day aspects of the Club and its operations, relationships between the Club and its Board of Directors, members, guests, employees, community, unions, government and industry in accordance with the direction and policies established by the Board of Directors. S/he will provide direction to the Board as it carries out its governance functions and will coordinate, implement and administer Club policies as defined by the Board of Directors, federal, state and local laws and collective bargaining agreements.

This individual must be a progressive team leader and player who can communicate and delegate both appropriately and effectively. S/he must be adaptive and committed to results and demonstrate business savvy with the ability to effectively lead and manage change and motivate others to excel. This position requires knowledge of and experience in management and administration of large scale operations and integrating and coordinating diverse areas of management: member services, human resources, finance/accounting, golf, athletics, hotel management, unions, verbal and written communications, planning and evaluation and Club governance. Forging and maintaining a constructive and collaborative relationship with the Board of Directors and committees is critical in this role and developing smooth and constructive relationships with executive colleagues, other Clubs and organizations and government agencies and officials will be critical in this role.

The General Manager must deal effectively with demanding situations while managing continuity, change and transition. S/he must be comfortable with diversity and respectful of a wide range of cultures, ethnicities, faiths, beliefs and experiences and share the Olympic Club's values, mission and vision and understand, appreciate and commit to the unique culture and tradition of the Olympic Club.

Candidates must demonstrate expertise in large scale club operations and appreciation for competitive athletics, golf, fitness, and social programming. S/he must be committed to planning and meeting deadlines and be able to handle detailed, complex concepts and situations and balance multiple tasks simultaneously and demonstrate commitment to planning and meeting deadlines. The General Manager will be expected to maintain a flexible work schedule and convey a professional and positive image regarding the Club at all times and demonstrate commitment to continued professional growth and development.

Interested and qualified candidates should complete the online candidate profile form and submit a compelling cover letter specific to this opportunity and resume for consideration at <http://denehyctp.com/submissions/>. If you have any questions or need further assistance, please email Alison Savona at alison@denehyctp.com.

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