



Rolling Hills Country Club – Rolling Hills Estates, California

Director of Golf

Established in 1961, Rolling Hills Country Club is an exclusive private club set into the Palos Verdes Peninsula looking over the grow-in of its David McClay Kidd designed golf course and out towards downtown Los Angeles. The Club is nearing completion of a comprehensive master plan with Clubhouse architect, Altevers, in conjunction with Kidd. This redevelopment places it among the elite clubs in Southern California. The 18-hole golf course will open in June of 2017. Kidd's designs include Bandon Dunes and Tetherow in Oregon, England's Queenwood in and Nanea on Hawaii's Big Island. The new course will span over 7,000 yards and is built partially on the site of a former mine. The course is completely sand based over which the architect has designed the new routing. Golf amenities will include a 10-acre practice range with two tees, state-of-the-art teaching facilities, four practice greens, a halfway house, and a fully stocked pro shop. Annual rounds are expected to be 45,000.

The new 65,000 square foot Clubhouse will open in the fall of 2017. It affords every amenity consistent with a first class club including a spa with private massage and treatment rooms, a resort style swimming complex with a junior Olympic size pool and an adult lap pool, a scenic tennis garden with a stadium court and additional hard courts, and a 6,000 square foot fitness center with personal training rooms and a spin studios. The Club hosts formal and casual dining as well as other special member programming. A separate casual poolside restaurant will offer indoor and outdoor dining, and poolside refreshment. Gross revenues of the corporation are projected to be \$15 million with golf operation revenues accounting for \$1.3 million.

The Director of Golf reports to the General Manager under the GM/COO model. He/she is responsible for creating and managing golf operations and member programming of Rolling Hills CC consistent with the direction and policies established by the Board of Directors as well as by the By-laws and Rules and Regulations of the Club. The Director of Golf will hire, develop, and lead all staff including the Head Golf Professional, Director of Instruction, Golf Shop Merchandiser and Outside Golf Services Supervisor. The Director of Golf will oversee 17 employees in season and 13 year-round. Golf and golf instruction will be offered year-round, seven days a week. The Director of Golf will establish and implement opening standards for programs and will manage an extraordinary member experience. The successful candidate will make seamless the interaction between the Golf Operations and those of the golf course and clubhouse. Development of excellent collaborative relationships with the General Manager, Clubhouse Manager, Controller and Golf Course Superintendent is an expectation.

The position requires a strong and personable PGA Professional to plan, develop, and build a team in golf operations with excellent service levels. Excellent candidates will possess skills in effective team building training and delegation, and have the ability to brand a new golf experience and merchandising operation with excellent service levels that will exceed the membership's expectations.

As the front facing leader of Golf Operations, the Director of Golf is expected to be high touch with the membership. He/she will be expected to have an affable personality and be a strategist who can create and maintain high standards to enhance Rolling Hills Country Club's profile within the membership and outside the Club. The Director of Golf will also foster strong ties and positive relationships between the Southern California golf community and RHCC's membership.

Compensation: The Club will offer a competitive compensation plan, along with standard benefits.

Interested and qualified candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration at <http://denehyctp.com/submissions/>. If you have any questions or need further assistance, please contact Kirk Reese at 310.991.9768 or by email at kirk@denehyctp.com.



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