



MENLO COUNTRY CLUB

## Menlo Country Club – Woodside, California

### Golf Course Superintendent

#### **About the Club**

Opened in 1904, Menlo Country Club is a premier country club in Woodside, CA. With a population of under 6,000, Woodside is an environmentally conscious community known for its rural feeling, tree-lined neighborhoods and extensive parks and open areas featuring plenty of hiking and horse trails. Its intentionally small development is meant to preserve a small town feel in the midst of the San Francisco peninsula 25 miles south of San Francisco and proximate to Silicon Valley. San Mateo County enjoys a coastal climate with mild temperatures and plentiful sunshine during the golf season. Rainfall totals average 19 inches annually primarily from November through April.

Menlo Country Club is a member-owned, full-service country club governed by a seven member Board of Directors and operates under the General Manager and Chief Operating Officer concept. Club amenities include a historic clubhouse overlooking the golf course, four tennis courts, a swimming pool and overnight accommodations. The Clubhouse was built in 1914 and redecorated in 2017. The Maintenance Building is a 3,600 square foot facility with several storage units. The Club is open six days per week year-round and closed on Mondays.

The Club's 18 holes of golf feature a new design by Kyle Phillips opened in July 2014 and host approximately 24,000 rounds annually. The course plays from tees placed between 5,100 to over 6,800 yards with par of 71 and is a challenging test of golf. When it opened following its \$11 million renovation, it was recognized as a runner up for renovation of the year in 2015 by Golf, Inc. The parkland style golf course features bentgrass greens and ryegrass tees fairways and approaches. Fescue and native areas are featured in the rough. The golf course sits amidst rolling hills close to the Santa Cruz Mountains. Redwood Creek comes into play on seven holes. The 130-acre property (120 acres maintained) provides both commanding and spectacular views of the Bay Area. The golf course uses Hetch Hechy water from Yosemite and is outfitted for future use of reclaimed water when feasible.

#### **About the Position**

The Golf Course Superintendent reports to the General Manager and is responsible for the care, maintenance and safety standards of the golf course, practice facilities, and all Club landscaping, outdoor environments and venues. He/she is responsible for establishing and implementing standards of excellence for all aspects of the Club's golf course and grounds operations. The golf course superintendent will also create a sound annual and long term agronomic plan, develop and nurture a talented and enthusiastic team, and direct them to execute first-class course conditions year-round.

As a front-facing leader of the golf course and grounds maintenance operation and recognizable to the Board, management, and all members and staff, the Superintendent must be a strong and personable leader. He/she oversees a staff of 20 year-round employees and hires, trains and leads all staff including a first assistant superintendent, mechanic, technicians, and ground crew.

The Golf Course Superintendent is expected to produce outstanding conditions for daily play and the Club's active tournament and club event schedule, assisting various departments in the execution of said events. Applying critical thinking in the planning, deployment and management of resources and providing a thoughtful vision for golf course operations in the future is an important function of this role.

The Superintendent provides supervision and administrative support and acts as a focal point for all golf course related capital projects; ensures the successful completion of project(s) within specification(s) approved by the Club, on time and within budget. He/she develops working relationships with golf course architect and contractors and manages contractors and subcontractors in conformance with agreed-upon contracts, timelines and measures of performance.

#### **About the Ideal Candidate**

The successful candidate will be a detailed agronomist with experience and success in creating and maintaining high standards for great playing conditions year-round. An excellent leader, delegator, and motivator with enthusiasm and a humanistic style who can work effectively at all levels of the organization and can act decisively yet diplomatically.

Candidates should have two-year or four-year college degree in agronomy or turfgrass science and GCSAA's Certified Golf Course Superintendent (CGCS) status is preferred. Candidates should also have a minimum of 10 years of progressively senior golf course management positions leading up to a golf course superintendent position with either a golf course of comparable size, scope of services and culture as Menlo Country Club, or have held previous positions at a golf or country club with a comparable profile and caliber. Experience in well-regarded golf club environments and managing in a labor conscious environment such as California is highly desired.

Ideal candidates will demonstrate a significant degree of comfort with current technology and the adoption of modern technology as it relates to all aspects of golf course and turfgrass management from automation to communications to financial management and operational management. Candidates should also have a golfer's eye for detail in course set-up to collaborate with the Head Golf Professional to produce excellent standards for daily play and tournaments.

Experience with Ryegrass/Bentgrass and Spanish language skills preferred.

Compensation: The Club will offer a competitive compensation plan, along with standard benefits.

#### **Apply for This Position**

Interested candidates can apply directly to DENEHY Club Thinking Partners by completing the online candidate profile form and submitting a compelling cover letter and resume for consideration at <http://denehyctp.com/submissions/>. If you have any questions or to recommend a candidate, please contact Kirk Reese at 310.409.8957 or by email at [Kirk@denehyctp.com](mailto:Kirk@denehyctp.com).